

**HARRIS COUNTY WATER CONTROL AND IMPROVEMENT DISTRICT NO. 36
MINUTES OF MEETING OF BOARD OF DIRECTORS
FEBRUARY 24, 2026**

The Board of Directors (the "Board" or "Directors") of Harris County Water Control and Improvement District No. 36 (the "District") met in regular session at 4:00 P.M. at 903 Hollywood, Houston, Texas 77015 on **Tuesday, February 24, 2026**, Pursuant to notice of said meeting posted in accordance with Chapter 551 of the Texas Government Code. The roll was called of the members of the Board, to-wit:

Gerardo Parra	President
Ronald S. Holder	Vice President
Maria E. Koukoulakis	Secretary
Eddie Cantu	Assistant Secretary
Tammy Eason	Director

All members of the Board were present thus constituting a quorum. Also attending were Regina Duncan ("General Manager"); Dennis Corley ("Field Operations Manager"); Gabriella Crain ("Executive Assistant"); Chantal Robinson ("District Employee"); Ronald Anderson of A&S Engineers, Inc. ("District's Engineer"); Kaury McConahay of S.E.A.L. Security Solutions, LLC ("S.E.A.L."); Will Petrov, attorney of Johnson Petrov LLP ("District's Attorney").

1. Public Comment. The President first opened the meeting to public comment concerning the business of the District. There being no public comment, the Board President proceeded with the agenda.

2. Minutes. Next, consideration was then given to the approval of the regular meeting minutes of February 10, 2026, a copy of which was distributed to the Board.

Upon motion by Director Cantu, seconded by Director Holder, after full discussion and with all Directors present voting aye, the Board approved such minutes as presented.

3. Harris County Sheriff's Office Report. Ms. Duncan reviewed the January Beat Activity Report, a copy of which is attached hereto as Exhibit "A".

Upon motion by Director Cantu, seconded by Director Koukoulakis, after full discussion and with all Directors present voting aye, the Board approved the Harris County Sheriff's Office Beat Activity Report.

4. NCWA Report. Mr. Corley presented and reviewed the NCWA Report with the Board. Mr. Corley responded to questions from the Board. A copy is attached hereto as Exhibit "B."

Upon motion by Director Eason, seconded by Director Cantu, after full discussion and with all Directors present voting aye, the Board approved the NCWA Report.

5. Bookkeeper's Report. Ms. Duncan presented the current invoices for payment and the Budget Report, a copy of which is attached hereto as Exhibit "C".

Upon motion by Director Eason, seconded by Director Holder, after full discussion and with all Directors present voting aye, the Board approved payment of the invoices presented.

6. Engineer's Report. The Board then considered the Engineer's Report, prepared by A&S Engineers, Inc., a copy of which is attached hereto as Exhibit "D." Mr. Anderson reviewed the written report and updated the Board on the current engineering activities in the District.

Mr. Anderson requested the Board's approval for Pay Application No. 2 from Eagle Contracting LLC in the amount of \$45,000.00 for the Bandera Lift Station Replacement Project, a copy of which is attached to the Engineer's Report.

Upon motion by Director Cantu, seconded by Director Holder, after full discussion and with all Directors present voting aye, the Board 1) approved Pay Application No. 2 from Eagle Contracting LLC in the amount of \$45,000.00 for the Bandera Lift Station Replacement Project and 2) approved the Engineer's Report.

7. General Manager's Report. The Board then considered the General Managers Report, a copy of which is attached as Exhibit "E."

a. Ms. Duncan updated the Board regarding the District's current operations and ongoing projects. Ms. Duncan reviewed the written report and responded to questions from the Board.

b. Discussion and Possible Action Amending Employee Policy Manual.

Ms. Duncan presented and reviewed with the Board the original policy and proposed amendments regarding Sections 4.1 Attendance Policy, 4.11 – On Call, and Wage and Hour Policies – Meal and Rest Periods copies of which are attached to the General Manager's Report.

c. Discussion and Possible Action Regarding the HCPCT 2 – Barbara Mae Sidewalk Project. Ms. Duncan shared with the Board correspondence from HCPCT-2, no action was taken by the Board at this time.

Upon motion by Director Cantu, seconded by Director Holder, after full discussion and with all Directors present voting aye, the Board approved 1) amendments to Sections 4.1 Attendance Policy, 4.11 – On Call, and Wage and Hour Policies – Meal and Rest Periods of the District's Employee Manual; and 2) the General Manager's Report.

8. Executive Session. Reserved.

9. Receive other presentations, reports or updates from Board members, consultants, or employees. No other presentations or reports were presented at this time.

THERE BEING NO FURTHER BUSINESS TO COME BEFORE THE BOARD,
the meeting was adjourned.

PASSED and **APPROVED** this 4th day of March, 2026.

Maria E. Koutoulakis

Secretary, Board of Directors

EXHIBITS:

- A - Harris County Sherrif's Office Report
- B - NCWA Report
- C - Bookkeeper's Report
- D - Engineer's Report
- E - General Manager's Report

